

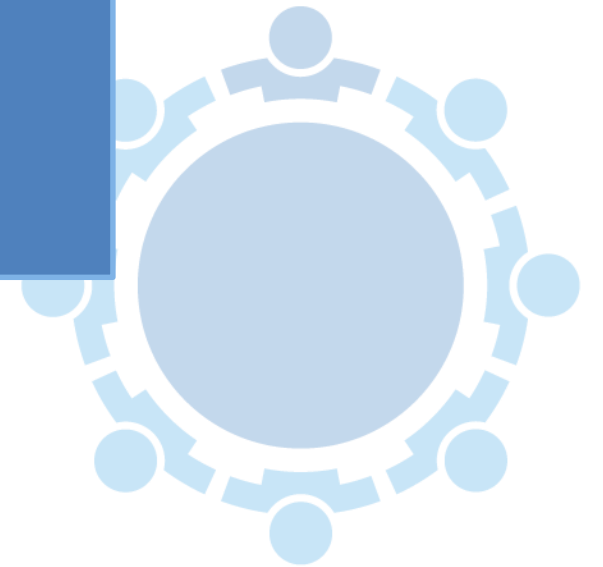
## **School governance: Developing yourself and creating change for others**

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## Welcome and introductions

What is your experience of school governance?



# What we will cover

Why governing  
in a different  
school is the  
best free CPD

Creating change  
through  
governance

How to get  
involved



# A quick introduction to school governance

- A strategic and accountable role
- Eyes on, hands off
- Three core functions

Ensuring that the organisation has a clear vision and strategy

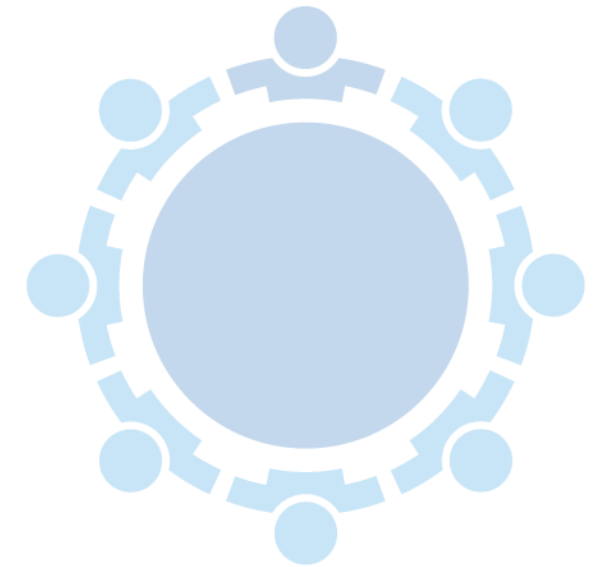
Holding the executive leader to account for the educational performance of the school

Overseeing the financial performance of the school, ensuring its money is well spent

# School governance – ‘the best free CPD’

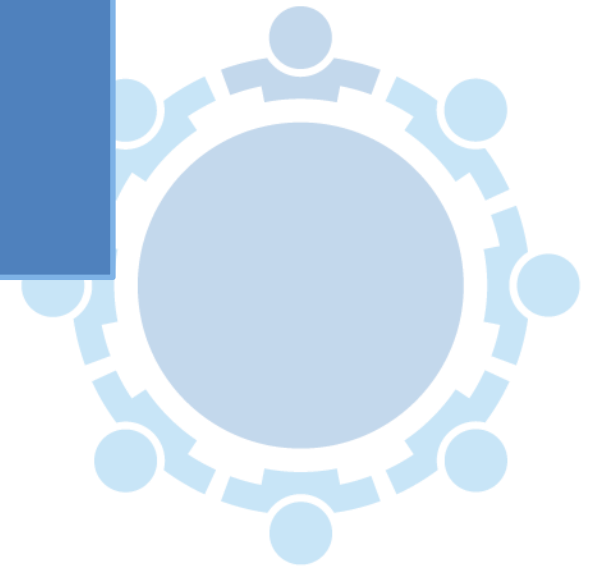
- Strategic leadership vs operational leadership
- Early familiarity of working with a governing board
- Broaden your professional network – and work with non-educators
- Be involved in the whole governance role – and see a different context
- Gain experience to equip your career progression – budgets and HR

# DfE's Competency Framework for Governance



## Exercise

Identify which roles are  
strategic and which are  
operational



# Everyone on Board: increasing diversity of governing boards



**Make the change you want to see in education happen  
sign up at [inspiringgovernance.org](https://inspiringgovernance.org)**



# Creating change through school governance

Good governance requires a mixture and balance of different and diverse voices:

- Experiences
- Backgrounds
- Perspectives
- Characters
- Skills

# Why is it important to have a diverse governing board?

- Avoiding groupthink through a diversity of thought
- Setting a culture of diversity and inclusion
- Being a role model for others
- Providing a connectedness between the school and its community

## Good governors/ trustees are...

Committed

Confident

Curious

Challenging

Collaborative

Critical

Creative

# What you can bring to a governing board

- Specialist knowledge and skills as an education professional
- A commitment to achieving the best possible outcomes for young people

# How we are supporting change

- Working with our extensive membership of governing boards to encourage them to consider and change their own diversity
- Asking them to recruit with Inspiring Governance
- Working with the Department for Education and other interested organisations

# Get involved



- Sign up with Inspiring Governance
- Connect with local schools that need volunteers
- [www.inspiringgovernance.org](http://www.inspiringgovernance.org)
- Get 12 months free training and support from NGA

# Thank you

- Any questions?